

e a s t s i d e CHRISTIAN FELLOWSHIP  
STATEMENT OF BELIEFS AND PRACTICES

**STATEMENT ON MARRIAGE AND SEXUALITY**

We believe that God has ordained marriage and defined it as the covenant relationship between a man and a woman, and therefore <EASTSIDE CHRISTIAN FELLOWSHIP> will only recognize marriages between one biological man and one biological woman. Genesis 2:22-24, Ephesians 5:22-33, Matthew 19:4-6 and Hebrews 13:4-7.

This Statement on Marriage and Sexuality specifically gives <EASTSIDE CHRISTIAN FELLOWSHIP> the right and authority to restrict the use of Church facilities and property to uses consistent with the Bible, with its Statement of Faith and Statement on Marriage and Sexuality, as solely determined by <EASTSIDE CHRISTIAN FELLOWSHIP>.

**ECF FACILITY USAGE POLICY**

<EASTSIDE CHRISTIAN FELLOWSHIP>'s property and facilities may be used only for purposes consistent with the Church's doctrinal beliefs as reflected in the Bible and the Church's Statement of Faith, including its Statement on Marriage and Sexuality. Property and facility use will not be permitted to persons or groups holding, advancing, or advocating beliefs or practices that conflict with <EASTSIDE CHRISTIAN FELLOWSHIP>'s religious teachings as reflected in the Bible and the Church's Statement of Faith, including its Statement on Marriage and Sexuality. <EASTSIDE CHRISTIAN FELLOWSHIP>'s <CHURCH BOARD OR OTHER APPLICABLE AUTHORITY> shall be the final decision-making authority regarding whether any proposed facility/property use is in conformity to the Church's doctrinal beliefs.

**ECF MARRIAGE POLICY**

Because God has ordained marriage and defined it as the covenant relationship between a man and a woman, <EASTSIDE CHRISTIAN FELLOWSHIP> will only recognize marriages between one biological man and one biological woman. <Genesis 2:24>. Further, the ministers and staff of <EASTSIDE CHRISTIAN FELLOWSHIP> shall only participate in weddings and solemnize marriages between one man and one woman, and the facilities and property of <EASTSIDE CHRISTIAN FELLOWSHIP> shall only host weddings between one man and one woman.

**ECF EMPLOYMENT POLICY**

**EMPLOYEE CONDUCT**

<EASTSIDE CHRISTIAN FELLOWSHIP> bases its teachings and guidelines for living and working on the Bible. We expect each employee's conduct, on the job as well as off the job, to be in line with the moral, spiritual, and ethical teachings of the Bible as well as our Statement of Faith and Statement on Marriage and Sexuality. Conduct that is inconsistent with these standards may result in disciplinary action, up to and including termination of employment. Employees must also abide by the full ECF EMPLOYEE PRACTICES AND POLICIES document received upon hiring.